

NORTHAMPTONSHIRE POLICE



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Family Liaison Officer Deployment Policy

Reference Number	74/10	Version	6
Department Responsible	CRIME AND JUSTICE COMMAND - INVESTIGATION & PUBLIC PROTECTION		
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Effective Date	1/4/20	Review Date	1/4/21
Date last reviewed	N/A	Last reviewed by	N/A

2. Introduction

The recruitment and deployment of Family Liaison Officers in Northamptonshire Police falls in line with nationally agreed protocols, as documented in the NPIA Family Liaison Officer Guidance 2008.

Currently within Northamptonshire Police, the role of Family Liaison Advisor (FLA) and Family Liaison Coordinators (FLC) are both profiled roles.

2.1 Family Liaison Officers are trained to nationally approved status, and their recruitment and deployments are monitored by force Family Liaison Coordinators as indicated within the NPIA FLO Guidance 2008.

2.2 FLCs meet regularly with regional colleagues within the East Midlands, during which experiences and training and development regimes are shared and assessed.

2.3 Within the East Midlands region, the FLCs endeavor to hold a FLO Development Day each year to ensure that FLOs are made aware of latest role developments; a small delegation also attend the National FLO and FLC Conferences each year.

3. Legislative Compliance

This document has been drafted to comply with the principals of the Human Rights Act. Proportionality has been identified as the key to Human Rights compliance, this means striking a fair balance between the rights of the individuals and those of the rest of the community. There must be a reasonable relationship between the aim to be achieved and the means used.

Equality and Diversity issues have also been considered to ensure compliance with Equal Opportunities legislation and policies. In addition, Data Protection, Freedom of Information and Health Safety issues have been considered. Adherence to this policy or procedure will therefore ensure compliance with all legislation and internal policies.

4. Policy Statement

4.1 Northamptonshire Police has adopted the NPIA Family Liaison Officer Guidance 2008 as the policy and also the procedures manual for the recruitment and deployment of Family Liaison Officers in this force.

4.2 Northamptonshire Police currently has an FLC (force lead) and FLA/FLO's for Roads Policing and Crime operating independently in each discipline. There 12 FLO's within Roads Policing overseen by 1 FLA. There are 23 FLO's within Crime & Justice/EMSOU all overseen by 7 FLA's.

4.3 Reserve lists of previously trained but not currently deployable officers are maintained to ensure further resilience in the event of a mass disaster.

4.4 All crime FLO's are PIP level 2 accredited, traffic FLO's are PIP1 and PIP2.

4.5 This cadre of officers is considered sufficient to suitably respond to all call for service in relation to Homicide, road death, DVI and other deployments.

5. Monitoring and review

The senior owner will review the content of this guidance annually to ensure that this is relevant and up to date. The author has agreed that this document will be reviewed within 12 months of the effective date.

6. Related Documents

