

Request:

1. The number of police officer suicides for 2018 and 2019.
2. Statistics for assaults on police officers for 2019.
3. Are there measures within the police organization to help support police officers with mental health problems?
4. Do you have a police officer and staff mental health policy and if so please could you provide a copy?
5. What is the number of individual police officers within your force to have been medically retired, specifically on mental health grounds for 2019.

Response:

1. Searches were conducted within Northamptonshire Police to locate the information and I can now confirm that we do not hold any information relative to your request. This is because Northamptonshire Police does not record the information requested on serving officers.
2. A total of 529 crimes of assaults on officers were recorded by Northamptonshire Police during 2019. Assault data run is run on the Stats Classifications:
 - Assault a constable in the execution of his/her duty
 - Assault or assault by beating of a constable (Stats classification 008/73/01)
 - Assault person assisting constable in execution of duty
 - Assault S18 wounding with intent to GBH on a constable
 - Assault S20 GBH Grievous bodily harm /wounding without intent on a Constable
 - Assault S47-AOABH Assault occasioning actual bodily harm on a constable
3. Northamptonshire Police provides all staff members with access to an Employee Assistance Programme which provides confidential support for all manner of issues, including personal problems and/or work-related problems that may impact their job performance, health, mental and emotional well-being. Mental Health awareness training is provided for all line managers (officers and staff), including Stress Risk Assessments and a reasonable adjustment process is used for Mental Health as well as physical health. We also refer to use of Wellness Action Plans from MIND, and officers have access to internal Mental Health Wellbeing web pages with links to support, and Online training, as well as having access to a specific Wellbeing Advisor, workshops and Mental Health First Aiders.
4. Northamptonshire Police do not have a separate Mental Health policy as the Wellbeing plan has many links to mental health support.
5. During 2019, two police officers retired for medical reasons from Northamptonshire Police; both of these retirements were on mental health grounds.

In an emergency call **999**
For non emergencies call **101**



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Every effort is made to ensure that the figures presented are accurate and complete. However, it is important to note that these data have been extracted from a number of data sources used by forces for police purposes. The detail collected to respond specifically to your request is subject to the inaccuracies inherent in any large scale recording system. As a consequence, care should be taken to ensure data collection processes and their inevitable limitations are taken into account when interpreting those data.

The figures provided therefore are our best interpretation of relevance of data to your request, but you should be aware that the collation of figures for ad hoc requests may have limitations and this should be taken into account when those data are used.

If you decide to write an article / use the enclosed data we would ask you to take into consideration the factors highlighted in this document so as to not mislead members of the public or official bodies, or misrepresent the relevance of the whole or any part of this disclosed material.

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