

# Northamptonshire Police

## Our vision, values and purpose



**Our Purpose**  
To protect people from harm

**Our Values**

- Our communities will experience a **quality policing service**. Our values will be at the heart of the service we deliver – **honest, fair, approachable and reliable**.
- We will take responsibility for delivering a service that is **effective, efficient and legitimate**.
- We will be confident and clear in making decisions that are professional and ethical and ensure we apply the **Code of Ethics** in our behaviour and professional practice.

**Our Vision**  
A Safer Northamptonshire

**Our Priorities**

- Child exploitation (CSE/CSA)
- Rape and sexual violence
- Domestic abuse
- Gangs and gang violence

**Enablers**

- Increased **resources** better **matched to demand**
- Delivering **value for money** through Operation Balance
- Developing a **fit-for-purpose estate**
- Making the best use of **technology**
- Continued **collaboration** with partners, other forces and emergency services
- Greater and meaningful **engagement** and participation

**Our Commitment**

- High **quality service** delivery
- Improved public and **victim satisfaction**
- **Reduced reoffending** and **repeat victimisation**
- Greater **trust and confidence** in policing
- Swifter **resolution** of cases
- Improved staff **well-being**
- Continued **focus** on emerging CT security threat

**Our Approach**

- **Victim-focused** with emphasis on **early intervention, prevention, investigation** and prosecution, with support to victims throughout.
- Proactively identify offenders and **challenge or change** perpetrator behaviour
- **Involve the community** in decision-making relating to services we provide
- Promote and support **good** physical and mental health across the workplace
- Effective **partnership** working